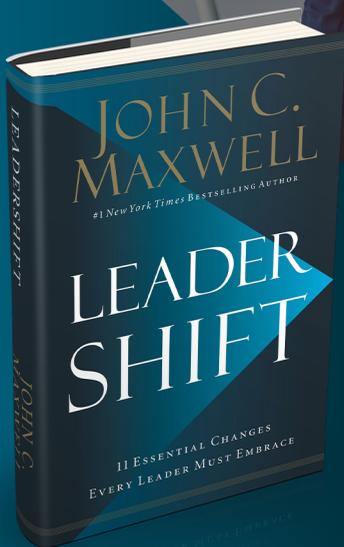


LEADERSHIP MASTERMIND



*Based on the book
by John C. Maxwell*

PARTICIPANT GUIDE

▶ Make the shift
from soloist to
conductor.

▶ Move from being
goal-oriented to
growth-oriented.

▶ Develop strategies
for progressive and
innovative leadership.

MASTERMIND OUTLINE:

CHAPTER	PAGE	SESSION #	DATE
1	WHY EVERY LEADER NEEDS TO LEADERSHIP	4	
2	SOLOIST TO CONDUCTOR THE FOCUS SHIFT	10	
3	GOALS TO GROWTH THE PERSONAL DEVELOPMENT SHIFT	16	
4	PERKS TO PRICE THE COST SHIFT	23	
5	PLEASING PEOPLE TO CHALLENGING PEOPLE THE RELATIONAL SHIFT	28	
6	MAINTAINING TO CREATING THE ABUNDANCE SHIFT	33	
7	LADDER CLIMBING TO LADDER BUILDING THE REPRODUCTION SHIFT	37	
8	DIRECTING TO CONNECTING THE COMMUNICATION SHIFT	43	
9	TEAM UNIFORMITY TO TEAM DIVERSITY THE IMPROVEMENT SHIFT	48	
10	POSITIONAL AUTHORITY TO MORAL AUTHORITY THE INFLUENCE SHIFT	54	
11	TRAINED LEADERS TO TRANSFORMATIONAL LEADERS THE IMPACT SHIFT	60	
12	CAREER TO CALLING THE PASSION SHIFT	65	

PARTICIPANT VALUES:

- **BE Committed to the Group**
- **BE Ready to Add Value to Each Member**
- **BE On Time**
- **BE Free of Your Cell Phone**
- **BE Encouraging**
- **BE Willing to Learn from Other Members**

EXPECTATIONS: This will be a life changing Mastermind if I...

CHAPTER 1: WHY EVERY LEADER NEEDS TO LEADERSHIP

“Change or die.” -Thomas Edgley

Discuss this statement: People need to learn leadership to be successful.

FAST IS FASTER - FORWARD IS SHORTER

- Life moves much faster now.
- The future seems to be coming at us faster than ever.
- Forward is also shorter.

How does a leader do more than just hang on and survive in such an environment?

What is a leadership?

It is an ability and willingness to make a leadership change that will positively enhance organizational and personal growth.

Bruna Martinuzzi states “the top three leadership qualities that will be important in the years ahead: “the ability to motivate staff (35 percent); the ability to work well across cultures (34 percent); and the ability to facilitate change (32 percent).”

What do all these three qualities require?

Discuss your understanding of:

Ambiguity vs. Uncertainty

Conformity vs. Adaptability

Leadershifting moves us forward in the face of the natural temptation to be mentally rigid.

What obstacles quickly present themselves when you are being asked to shift as a leader?

ARE YOU READY TO SHIFT AS A LEADER?

How open are you to change?

Are you willing to start asking more questions instead of giving more answers?

Are you willing to become a better listener, a better observer?

HOW TO LEADERSHIFT

1. Continually _____, Unlearn, and _____.

When was the last time you stopped using a proven method to risk discovering a better method?

2. _____ Yesterday But Live In _____.

*“People may honor you for what you did yesterday,
but they respect you for what you’re doing now.”*

What are you doing today that will increase others’ respect of you?

3. Rely On _____, But Thrive On _____.

Describe for your group a time when you missed an opportunity.

What can you do today that will result in you seeing the moments so you can seize the moments?

4. See The _____ Picture As The Picture Keeps Getting _____.

What are you doing today that demonstrates you are fencing in and not fencing out?

5. _____ In Today, But _____ About Tomorrow.

*“When you become aware of what you need or want,
you’re better able to see it—and attract it.”*

What can you do today to ensure you have what you need to lead tomorrow?

*When you know who you are and you know what you want,
You then know the kind of people you will attract, and the things you will discover.
Your mind will think things that will help you get what you want.
Your eyes will see things that will help you get what you want.
Your heart will feel things that will help you get what you want.
Your attitude will believe things that will help you get what you want.
Your mouth will say things that will help you get what you want.
Your actions will attract things that will help you get what you want.*

What are you attracting?

6. Move _____ Courageously In The Midst Of _____.

Reflecting on the story of Andy Stanley, what was your greatest takeaway?

7. Realize Today's Best Will Not Meet Tomorrow's Challenges.

“Is this the best I can do today?” helps me to make the most of today. “Am I getting better?” spurs me on to change.

Are you ready to take this challenge in getting better as a leader?

APPLICATION: Why Every Leader Needs To Leadership

John says, “If you want to keep getting better so that you can become a better leadership, then...”

LEARN SOMETHING NEW - Ask yourself, “When’s the last time I learned something for the first time?”

TRY SOMETHING DIFFERENT - Ask yourself, “When’s the last time I did something for the first time?”

FIND SOMETHING BETTER - Ask yourself, “When’s the last time I found something better for the first time?”

SEE SOMETHING BIGGER - Ask yourself, “When’s the last time I saw something bigger for the first time?”

Which one of the four do you need to focus on this week?

What are you going to do? Share with the group.

Discuss your results with the Mastermind next week.

Read Chapter 2 for the next meeting.